Basic Officer Leader Course Update Briefing

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BASIC OFFICER LEADER COURSE (BOLC)

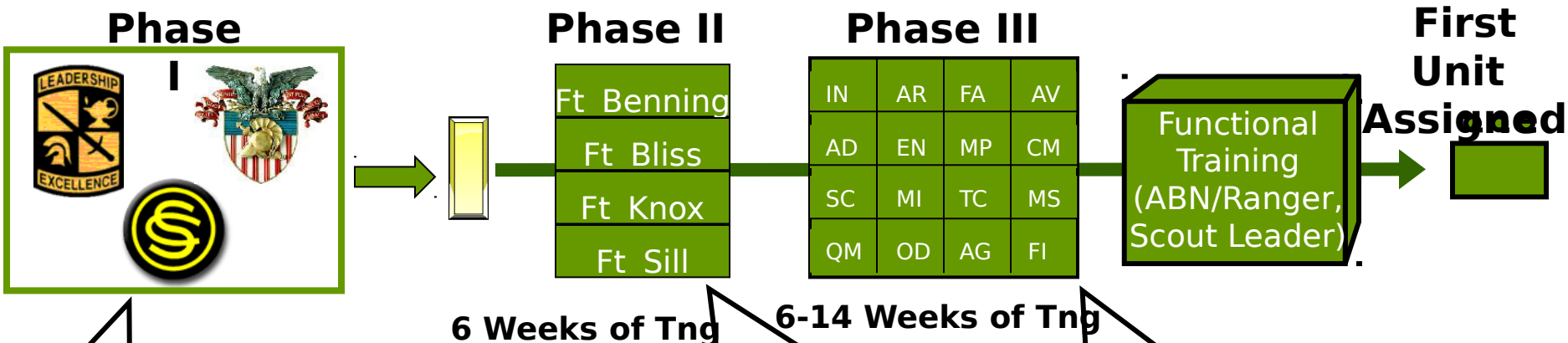
BOLC is…

- The first step in Officer Educational System Transformation
- An experiential leadership laboratory
- Tough standardized leadership training
- The key institutional foundation for officer development

BOLC Will:

- **Implement ATLDP recommendations**
  - **Provide a common, shared training experience**
  - **Common standard for small unit operations**
  - **Produce Army centric officers vs. branch centric**
- **Encompass recommendations from TF Soldier and the TRADOC sponsored IET A-to-Z Review**
  - **Warrior Ethos**
  - **40 Warrior Tasks and 9 Battle Drills**
  - **Rigor**
  - **Fieldcraft**
- **Incorporates lessons learned from OIF / OEF to produce officers that are better prepared to lead Warriors**

BOLC Model



Pre-commissioning
- USMA 48 Months
- ROTC 24-48 Months
- OCS 14 Weeks

Field Leadership Laboratory
- 80-90% Field / Tactical Training
- Rigor and toughness
- Small unit leadership & tactical skills

Branch Training
- Technical branch skills
- Tactical branch training in a field environment
- Leadership
- Digitization Tng

Benefit to The Army

- Leadership - solve dilemmas, make rapid decisions, lead execution
- Common bond with their combined arms peers
- Ready to lead small units in tactical environment upon arrival at first unit

BOLC I will Teach:

Pre-commissioning:

- **Soldierization & Exposure to Leadership**
- **Impart enduring officer values and attributes**
- **Basic Solider skills prepare officers for Phase II**
- **Achieved by teaching:**
  - **Moral reasoning**
  - **Critical thinking**
  - **Warrior Ethos & Officership**
  - **Systematic inquiry**
  - **Analysis**
  - **Visualization**

BOLC I Tasks

Leadership

- Employ fundamentals of Army Leadership doctrine
- Develop and motivate subordinate leaders
- Team building
- Group Dynamics
- Troop Leading Procedures
- Ethical Decision Making Process

General Knowledge Tasks

- Military History
- Drill and Ceremonies
- Military Justice
- Conduct Inspections
- Customs, Courtesies of the Service
- Code of Conduct
- Law of War

Basic Soldier Tasks

- Maintain your protective mask
- Protect yourself from contamination with your protective mask
- Protect yourself with MOPP gear
- Detect chemical agents with M8 / M9 paper
- Direct individual decontamination procedures
- 14 Basic First Aid Tasks
- Navigate from one point to another
- Analyze Terrain
- Engage targets with M16
- Employ claymore mine
- Employ hand grenades
- Adjust indirect fire

Physical Fitness

- Implement a total fitness program
- Confidence Courses
- Road Marches
- Student Led PT
- Combatives
- Combat Water Survival Test

BOLC II will Teach:

Leadership Foundation

- **Develop competent and confident warrior leaders**
  - **grounded in warrior tasks and drills**
- **Produce Lieutenants who:**
  - **are capable of leading Soldiers in today's COE from Day One**
  - **embody the Warrior Ethos**
  - **are self-aware and adaptive**
  - **tough and physically fit**

BOLC II Tasks

Shooting Tasks

- Qualify and correct malfunctions w/ assigned weapon
- Engage targets with M240B, M249, M2, M9, MK 19
- Correct malfunctions of a (M2, M240B, M249, M9, MK-19)
- Engage targets with weapon using a night vision sight
- Engage targets using an aiming light Employ hand grenades
- Call for indirect fire

Communicate Tasks

- Execute C2 utilizing tactical radios
- Perform voice communications (Situation Reports, Call for Fire, & MEDEVAC)
- Control personnel use visual signaling techniques

Warrior Tasks / Battle Drills (40 and 9)

Advanced Land Nav Tasks

- Determine location on ground (terrain association, map, & Global Positioning System)
- Navigate from one point to another (dismounted & mounted)
- Move over, through, or around obstacles
- Prepare/lead a convoy

Medical Tasks

- Advanced First Aid
- Evacuate injured personnel from a vehicle
- Handle Remains

Urban Operations Tasks

- Plan and execute small unit operations in urban environm
- Direct fires and engage targets during an urban operatio
- Enter a building and clear a room during an urban operat

Physical Fitness

- Combatives (Level 1 certified)
- Confidence Courses
- Road Marches
- Student Led PT
- Battle Focused
- Medal of Honor Citations

BOLC III will Teach:

Branch Technical

- **Augment Phase II Competencies**
- **Branch immersion**
- **Branch Technical and Tactical training**
- **May be followed by functional training (airborne, etc.,) required for first unit of assignment**

Basic Officer Leader Course Milestor

FY04: Task analysis Review / Conference
TATC MDEP Submission
BOLD TC course design & development
BOLC II course design & development
BOLC II POI final (4th Qtr)
BOLD TC POI final (4th Qtr)
BOLC III course design / development

FY05: BOLC II course materials complete (2nd Qtr)
Cadre (TDY) Tng & Cert for Single site Pilot (2nd Qtr)
BOLC III POI final (2nd Qtr)
Single site Pilot (4th Qtr)
Course Validate
BOLC III single site Pilot

FY06: BOLC II Cadre (TDY) Tng & Cert multi-site Pilots (1st Qtr)
BOLC II multi site Pilots (2nd Qtr)
BOLC II Implementation (4th Qtr)
BOLC III Implementation

BOLC Endstate

Lieutenants who are trained in warrior tasks and the warrior Battle Drills, who are self-aware and adaptable; Officers who will not accept defeat and will never quit, who demonstrate the characteristics of an Army leader while living the Army Values and embodying the warrior ethos.